



30 UNDER 30

ADM

2025 CALL FOR ENTRIES

Entries close 4pm, Friday 26 September 2025



adm30u30awards.com.au

About the Awards

The ADM 30 under 30 Awards are open to all individuals working in Defence, defence industry or in a defence centred public service role.

“As Special Envoy for Defence, Veterans and Northern Australia, I am proud to support the ADM 30 under 30 Awards as we recognise the best and brightest young talent in Australia’s defence sector, highlight the amazing careers available in the ADF and in defence industry, and ready our workforce for the future.”

ADM 30 under 30 Awards Patron,
Mr Luke Gosling OAM, MP, Special Envoy
for Defence, Veterans’ Affairs and
Northern Australia.

TO ENTER

Visit adm30u30awards.com.au

Submissions can be self nominated or entered by a third party.

Entrants must be aged 30 or under on 31 December 2025

Entry fees: \$40 plus GST

KEY DATES

- **Entries open:** Monday, 4 August 2025
- **Entries close:** 4pm, Friday 26 September 2025
- **Event:** Wednesday, 4 March 2026

SAVE THE DATE

Cocktail Awards Presentation
Wednesday 4 March 2026
National Gallery of Australia,
Canberra



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Entry Questions

1 Describe your career path, obstacles you have overcome and any significant achievements. (200 words)

2 How have you mentored, supported and been a role model for others? Emphasise the impact of this. References from mentees are welcome. (100 words)

3 Detail any outreach or volunteer work you have undertaken, both inside and outside the Defence community. Proof of involvement may be requested. (100 words)

4 Provide an example of your leadership in action: whether overcoming a challenge, driving a key strategy or developing a business solution. (200 words)

JUDGING CRITERIA

Marks awarded based on the weighting/ number of words in each question:

- Question 1: 30 marks
- Question 2: 15 marks
- Question 3: 15 marks
- Question 4: 30 marks
- Judge's Discretion: 10 marks

Total out of 100.



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How to Enter

1: DETERMINE ELIGIBILITY

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2: PREPARE THE RELEVANT SUPPORTING MATERIALS

Entrants are encouraged to provide relevant supporting material if it helps to explain the individual's achievements. Please limit supporting materials to 3 examples. These can include a CV/resume, reference letters or case studies.

The supporting materials may be used should the individual be selected as a finalist. Please ensure you have gained the relevant approvals before submitting any materials.

A high resolution head-shot photo of the individual being nominated is required for all entries (minimum 300 DPI).

3: SUBMIT YOUR ENTRY ONLINE

Complete the entry process online and ensure to upload your supporting material and headshot photo. All entries must be submitted online by 4pm, Friday 26 September 2025.

adm30u30awards.com.au

QUERIES

Please contact Two de Force:
events@twodeforce.com.au

ENTRY TERMS AND CONDITIONS: By entering ADM 30under30 Awards, submitting entrants agree to the following rules and conditions of entry. All entries must be submitted via the online entry portal. An entry fee of \$40 plus GST is required for each entry. Entry fees are non-refundable and must be paid at the time of entering. Entries will not be considered for judging if payment is not received at the time of entry. Entry fees will not be returned. The Awards are open to entries from Australian-based individuals only. Entrants must be aged 30 or under on 31 December 2025. Please make sure all entry details are entered accurately, including grammar. Details collected through the entry phase will be used in the Awards presentation and in print if selected as a finalist. Entries must not exceed the word count per question. Entries that exceed the word count will not be accepted. Entries received after 4pm, Friday 26 September 2025 will not be accepted. All entries are treated as confidential. The decision of the judges will be final and no correspondence will be entered into. Scores and comments will not be disclosed. The entrant grants ADM permission to show the entries at the Awards Presentation and in the magazine in print and online at such times as deemed appropriate. Finalists and winners will be covered in the ADM winners supplement using information from the entry. If there is specific information in your entry that is commercially sensitive and should not be published, please make this clear at the time you submit your entry. The 2024 Winners are not eligible to enter again. The entrant agrees that ADM and Two de Force will not accept responsibility for errors or omissions reproduced in the Presentation or the winners supplement or for work lost or damaged under any circumstances.



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30 Under 30 Awards Program

Australian Defence Magazine (ADM) is dedicated to reporting the business of defence capability planning and procurement as well as reporting the development of infrastructure to support the ADF.

The ADM 30 under 30 Awards will celebrate all individuals working in Defence, defence industry or in a defence centred public service role. Entrants must be under the age of 30 at the time of entry.

Entries close 4pm, Friday 26 September 2025.

Enter online at
adm30u30awards.com.au

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SERVING THE BUSINESS OF DEFENCE EVENT MANAGEMENT

30 UNDER 30
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