

# ADM 30 UNDER 30

## 2024 CALL FOR ENTRIES

Entries close 4pm, Friday 27 September 2024



[adm30u30awards.com.au](https://adm30u30awards.com.au)



# About the Awards

The ADM 30 under 30 Awards are open to all individuals working in Defence, defence industry or in a defence centred public service role.

**“Young people are the future of Australia’s entire defence sector. I’m proud to support the inaugural ADM 30 under 30 Awards as we recognise Australia’s best and brightest, and showcase the rewarding careers available in the ADF and Australia’s defence industry.”**

ADM 30 under 30 Awards Patron,  
Assistant Minister for Defence  
The Hon Matt Thistlethwaite MP.

## TO ENTER

Visit [adm30u30awards.com.au](http://adm30u30awards.com.au)

Submissions can be self nominated or entered by a third party.

Entrants must be aged 30 or under on 31 December 2024

Entry fees: \$40 plus GST

## KEY DATES

- **Entries open:** Monday, 5 August 2024
- **Entries close:** 4pm, Friday 27 September 2024
- **Event:** Wednesday, 5 March 2025

## SAVE THE DATE

Cocktail Awards Presentation  
Wednesday 5 March 2025  
National Museum of  
Australia, Canberra



HEADLINE SPONSOR

**babcock**

GOLD SPONSOR

**coras**

SILVER SPONSOR

**McKay**



# Entry Questions

**1** Describe your career path, obstacles you have overcome and any significant achievements. (200 words)

**2** How have you mentored, supported and been a role model for others? Emphasise the impact of this. References from mentees are welcome. (100 words)

**3** Detail any outreach or volunteer work you have undertaken, both inside and outside the Defence community. Proof of involvement may be requested. (100 words)

**4** Provide an example of your leadership in action: whether overcoming a challenge, driving a key strategy or developing a business solution. (200 words)

## JUDGING CRITERIA

Marks awarded based on the weighting/ number of words in each question:

- Question 1: 30 marks
- Question 2: 15 marks
- Question 3: 15 marks
- Question 4: 30 marks
- Judge's Discretion: 10 marks

Total out of 100.



HEADLINE SPONSOR

**babcock**<sup>TM</sup>

GOLD SPONSOR

**coras**

SILVER SPONSOR

**McKay**





# How to Enter

## 1: DETERMINE ELIGIBILITY

The ADM 30 under 30 Awards are open to all individuals working in Defence, defence industry or in a defence centred public service role. Entrants must be aged 30 or under on 31 December 2024

## 2: PREPARE THE RELEVANT SUPPORTING MATERIALS

Entrants are encouraged to provide relevant supporting material if it helps to explain the individual's achievements. Please limit supporting materials to 3 examples. These can include a CV/resume, reference letters or case studies.

The supporting materials may be used should the individual be selected as a finalist. Please ensure you have gained the relevant approvals before submitting any materials.

A high resolution head-shot photo of the individual being nominated is required for all entries (minimum 300 DPI).

## 3: SUBMIT YOUR ENTRY ONLINE

Complete the entry process online and ensure to upload your supporting material and headshot photo. All entries must be submitted online by 4pm, Friday 27 September 2024.

[adm30u30awards.com.au](http://adm30u30awards.com.au)

## QUERIES

Please contact Two de Force:  
[events@twodefence.com.au](mailto:events@twodefence.com.au)

**ENTRY TERMS AND CONDITIONS:** By entering ADM 30under30 Awards, submitting entrants agree to the following rules and conditions of entry. All entries must be submitted via the online entry portal. An entry fee of \$40 plus GST is required for each entry. Entry fees are non-refundable and must be paid at the time of entering. Entries will not be considered for judging if payment is not received at the time of entry. Entry fees will not be returned. The Awards are open to entries from Australian-based individuals only. Entrants must be under the age of 30 on 31 December 2024. Please make sure all entry details are entered accurately, including grammar. Details collected through the entry phase will be used in the Awards presentation and in print if selected as a finalist. Entries must not exceed the word count per question. Entries that exceed the word count will not be accepted. Entries received after 4pm, Friday 27 September 2024 will not be accepted. All entries are treated as confidential. The decision of the judges will be final and no correspondence will be entered into. Scores and comments will not be disclosed. The entrant grants ADM permission to show the entries at the Awards Presentation and in the magazine in print and online at such times as deemed appropriate. Finalists and winners will be covered in the ADM winners supplement using information from the entry. If there is specific information in your entry that is commercially sensitive and should not be published please make this clear at the time you submit your entry. The entrant agrees that ADM and Two de Force will not accept responsibility for errors or omissions reproduced in the Presentation or the winners supplement or for work lost or damaged under any circumstances



HEADLINE SPONSOR

**babcock**<sup>™</sup>

GOLD SPONSOR

**coras**

SILVER SPONSOR

**McKay**



# 30 Under 30 Awards Program

*Australian Defence Magazine (ADM)* is dedicated to reporting the business of defence capability planning and procurement as well as reporting the development of infrastructure to support the ADF.

The ADM 30 under 30 Awards will celebrate all individuals working in Defence, defence industry or in a defence centred public service role. Entrants must be under the age of 30 at the time of entry.

Entries close 4pm, Friday 27 September 2024.

Enter online at  
[adm30u30awards.com.au](http://adm30u30awards.com.au)

**ADM** × **tdf.**  
SERVING THE BUSINESS OF DEFENCE EVENT MANAGEMENT

**30**  
UNDER  
**30**  
**ADM**