

30 UNDER **30**
ADM

2023
**CALL FOR
ENTRIES**

Entries close 4pm, Friday 29 September 2023



adm30u30awards.com.au

About the Awards

The inaugural *ADM 30 under 30 Awards* are open to all individuals working in Defence, defence industry or in a defence centred public service role.

Submissions can be self nominated or entered by a third party.

Entrants must be under the age of 30 at the time of entry.

Entries will close at 4pm, Friday 29 September 2023.

CATEGORIES

Entries can be made under one of the following categories, choose the one that best highlights your career progression:

- **Communications & Marketing:** Individuals working within the communications/marketing/stakeholder engagement field.
- **Engineering:** Individuals working within the engineering field. This category is open to all disciplines within the engineering community.
- **Legal / Contracting:** Individuals working within the legal/contracting field. Applicants do not have to be lawyers per se.
- **Operations:** Individuals working logistics, services, administration, and other support roles.
- **Human Resources / Recruiting:** Individuals working in human resources, people management or recruiting roles.
- **Project Management:** Individuals working within project management.
- **Technical Trade/Manufacturing:** Individuals working within manufacturing, production, or trade fields.
- **Team Leadership:** Individuals who are serving as team leaders in any field.



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Entry Questions

1 Describe your career path, obstacles you have overcome and any significant achievements. (200 words)

2 How have you mentored, supported and been a role model for others? Emphasise the impact of this. References from mentees are welcome. (100 words)

3 Detail any outreach or volunteer work you have undertaken, both inside and outside the Defence community. Proof of involvement may be requested. (100 words)

4 What are your dreams and aspirations? Where do you want your career in Defence/ defence industry to take you? (200 words)

JUDGING CRITERIA

Marks awarded based on the weighting/number of words in each question:

- Question 1: 30 marks
- Question 2: 15 marks
- Question 3: 15 marks
- Question 4: 30 marks
- Judge's Discretion: 10 marks

Total out of 100.

The number of awards in each category will be proportional to the number of entries received in that category and will be determined after all entries have been received.

“Young people are the future of Australia’s entire defence sector. I’m proud to support the inaugural ADM 30 under 30 Awards as we recognise Australia’s best and brightest, and showcase the rewarding careers available in the ADF and Australia’s defence industry.”

ADM 30 under 30 Awards Patron, Assistant Minister for Defence The Hon Matt Thistlethwaite MP.



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How to Enter

1: DETERMINE ELIGIBILITY

The ADM 30 under 30 Awards are open to all individuals working in Defence, defence industry or in a defence centred public service role. Entrants must be under the age of 30 at the time of entry.

2: CHOOSE THE MOST APPROPRIATE CATEGORY

Select the category that best suits the individual's skills. All entries have a set word limit per question that cannot be exceeded. The number of words allocated to the question is a good guide to the weighting the judges will give to that question.

3: PREPARE THE RELEVANT SUPPORTING MATERIALS

Entrants are encouraged to provide relevant supporting material if it helps to explain the individual's achievements. Please limit supporting materials to 3 examples. These can include a CV/resume, reference letters or case studies.

The supporting materials may be used should the individual be selected as a finalist. Please ensure you have gained the relevant approvals before submitting any materials.

A high resolution head-shot photo of the individual being nominated is required for all entries (minimum 300 DPI).

4: SUBMIT YOUR ENTRY ONLINE

Complete the entry process online and ensure to upload your supporting material and headshot photo. All entries must be submitted online by 4pm, Friday 29 September 2023.

QUERIES

Please contact Two de Force:
events@twodefence.com.au

ENTRY TERMS AND CONDITIONS: By entering ADM 30under30 Awards, submitting entrants agree to the following rules and conditions of entry. The Awards are open to entries from Australian-based individuals only. Entrants must be under the age of 30 at the time of entry. More than one entry may be submitted by an individual in any given category. Please make sure all entry details are entered accurately, including grammar. Details collected through the entry phase will be used in the Awards presentation and in print if selected as a finalist. Entries must not exceed the word count per question. Entries that exceed the word count will not be accepted. Entries received after 4pm, Friday 29 September 2023 will not be accepted. All entries are treated as confidential. Judges reserve the right to move an entry to another category if deemed more suitable. The decision of the judges will be final and no correspondence will be entered into. Scores and comments will not be disclosed. The entrant grants ADM permission to show the entries at the Awards Presentation and in the magazine in print and online at such times as deemed appropriate. Finalists and winners will be covered in the ADM winners supplement using information from the entry. If there is specific information in your entry that is commercially sensitive and should not be published please make this clear at the time you submit your entry. The entrant agrees that ADM and Two de Force will not accept responsibility for errors or omissions reproduced in the Presentation or the winners supplement or for work lost or damaged under any circumstances.



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30 Under 30 Awards Program

Australian Defence Magazine (ADM) is dedicated to reporting the business of defence capability planning and procurement as well as reporting the development of infrastructure to support the ADF.

The ADM 30 under 30 Awards will celebrate all individuals working in Defence, defence industry or in a defence centred public service role. Entrants must be under the age of 30 at the time of entry.

Entries close 4pm, Friday 29 September 2023.

Enter online at
adm30u30awards.com.au

Two de force
CREATIVE events

ADM
AUSTRALIAN DEFENCE MAGAZINE
SERVING THE BUSINESS OF DEFENCE

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